



L' apprendistato di primo livello

La sinergia tra Azienda e Istruzione

COMERIO ERCOLE è orgogliosa di aver partecipato al progetto di apprendistato duale promosso da Ramstad Italia e ISIS Facchinetti. Il progetto ha una durata di 9 mesi e ha l'obiettivo di affiancare alla classica istruzione scolastica svolta nelle aule un'esperienza lavorativa nel settore scelto dallo studente in modo che possa iniziare a conoscere le dinamiche del mondo lavorativo. Questo progetto è volto a sviluppare competenze per il mercato lavorativo durante il periodo di studio direttamente in azienda e assicura un aumento di preparazione e di competitività della figura professionale dello studente per facilitarne un immediato inserimento nel mondo lavorativo una volta conseguito il diploma.



The "Stop working" policy

The strength of the collective to protect everyone

Recently, the program for the "Stop working authority" (SWA) was signed and activated within the COMERIO ERCOLE. This program was designed to give employees the right to stop working when a perceived unsafe condition or behavior could result in an injury. The fundamental purpose of this policy is to prevent the occurrence of all types of accidents (occupational diseases, injuries, damage to property or the environment). In general terms, the policy of the Stop Working Authority is identified as a process essentially divided into 4 consecutive phases:

- 1) Arrest (suspension of work activities by the worker)
- 2) Notification (timely information of one's direct superior)
- 3) Correction (re-establishing the safety conditions before resuming the activity with the provision of specific formed modules in the form of the "Training Break".
- 4) Resumption of work activities.

COMERIO ERCOLE is constantly committed to promoting and consolidating the culture of health and safety of all the people involved in its activities in the workplace, increasing awareness of risks and promoting responsible behavior in order to ensure that its activities are carried out without accidents. as each person who works represents the most important asset to be protected.

What was never considered possible is now possible!

Testimony of the student Bertoldo Alessio, now at COMERIO ERCOLE

"Being supported by experts in the sector has allowed me to grow not only professionally but also on a personal level, making me understand some behavioral dynamics to follow especially in a global reality like COMERIO ERCOLE. I recommend this experience to all my peers because in addition to enhancing their C.V., allows you to take responsibility by being simultaneously engaged on the work and school front. Achieving all the set goals (school and work) is a source of pride for me"

"Essere affiancato da esperti nel settore mi ha permesso di crescere non solo professionalmente ma anche a livello personale, facendomi capire alcune dinamiche comportamentali da seguire soprattutto in una realtà mondiale come COMERIO ERCOLE. Consiglio questa esperienza a tutti i miei coetanei perché oltre a valorizzare il proprio C.V., permette di responsabilizzarsi essendo impegnati contemporaneamente sul fronte lavorativo e scolastico. Raggiungere tutti gli obiettivi prefissati (scolastici e lavorativi) è per me motivo di orgoglio."

The "Training Break "

The SWA program adopts, in addition to the usual training plans provided by the company, the "Training Break". This type of innovative training will no longer be carried out in the classroom but directly in the departments at the workstations, with the teacher dealing with specific topics based on the work activity carried out for a period of time from 15 to 20 minutes, in groups of 5 -6 people and based on individual safety aspects typical of the specific work activity.

Training Break can be valid for the updating (6 hours in 5 years) of workers if the legal requirements for the subjects providing the training are respected.